

The Faculty Senate  
Arkansas State University

A RESOLUTION TO IMPOSE LIMITS ON  
ADMINISTRATIVE SALARIES, BONUSES, AND DEFERRED COMPENSATION  
COMMENSURATE WITH CURRENT ENROLLMENT TRENDS

WHEREAS, the university has experienced declining enrollment in recent years, which even a projected 2% increase in enrollment nationally (see the *National Center for Education Statistics*) is unlikely to increase revenue sufficiently to cover ongoing budget shortfalls; and

WHEREAS, this administration has recently requested that colleges and departments cut their budgets by .73% when the budget shortfall amounts to .44% of Arkansas State University's \$170 million budget; and

WHEREAS, this administration requested and received raises for administrators out of proportion with the reality of our current financial circumstances (see, *Administrator's Compensation Survey for Public Institutions of Higher Education*, Arkansas Department of Higher Education); and

NOW, THEREFORE BE IT RESOLVED THAT, the Faculty Senate requests as part of the strategic planning process that Chancellor Damphousse implement a budgeting process consisting of revenue and expenses commensurate with reasonable expectations for enrollment.

BE IT FURTHER RESOLVED THAT, the Faculty Senate requests Chancellor Damphousse implement a strategic restructuring of the University's operations to ensure that sufficient investments in revenue-generating academic units and facilities are made to facilitate achievement of strategic goals as outlined in the Draft Strategic Plan. This restructuring shall involve a reduction of budget allocations for administrative units that do not participate in generating operating revenue.